

**LABORERS HEALTH AND WELFARE TRUST FUND
FOR NORTHERN CALIFORNIA
220 CAMPUS LANE
FAIRFIELD, CALIFORNIA 94534-1498
TELEPHONE: (707) 864-2800 OR TOLL-FREE (800) 244-4530**

<p>ANNUAL NOTIFICATION WOMEN'S HEALTH AND CANCER RIGHTS ACT OF 1998</p>
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**TO: ALL PLAN PARTICIPANTS COVERED UNDER THE ACTIVE,
SPECIAL ACTIVE AND RETIRED PLANS**

The Laborers Health and Welfare Fund is required to provide you annually with the following notice that applies to breast cancer patients who elect to have reconstructive surgery in connection with a mastectomy.

Under federal law, group health plans, insurers, and HMOs that provide medical and surgical benefits in connection with a mastectomy must provide benefits for reconstructive surgery, in a manner determined in consultation with the attending physician and the patient, for:

- reconstruction of the breast on which the mastectomy was performed;
- surgery and reconstruction of the other breast to produce a symmetrical appearance; and
- prostheses and treatment of physical complications at all stages of the mastectomy, including lymphedemas.

This coverage is subject to the Plan's deductibles, coinsurance or copayment provisions.

If you have any questions about whether the Plan covers mastectomies or reconstructive surgery, please contact the Fund Office at (707) 864-2800 or toll-free at (800) 244-4530 or you may e-mail us at customerservice@norcalaborers.org.

SINCERELY

BOARD OF TRUSTEES

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