

Laborers Health and Welfare Trust Fund for Northern California
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IMPORTANT ANNOUNCEMENT

Insert with November, 2010 Bulletin

Date: November 15, 2010
TO: All Active and Retired Plan Participants Including Special Plan for Active Employees
RE: Specialty Pharmacy

When the term "**Specialty Pharmacy**" is used, it means a contracting pharmacy that provides covered **Specialty Medication** used to treat covered chronic or acute illnesses. Specialty Medication may be either oral or an injectable.

The contracting **Specialty Pharmacy** offers services to manage Specialty Medications, including training from pharmacists and nurses on the proper use of Specialty Medications. Specialty Medications often require special storage and handling not available from a retail pharmacy.

Effective December 1, 2010, Prescription Solutions Specialty Pharmacy replaces CuraScript as the contracting Specialty Pharmacy. Eligible individuals currently using covered Specialty Medications were notified on **October 25, 2010** by Prescription Solutions and those individuals will subsequently be contacted by a Prescription Solutions Specialty Pharmacy team member, by phone, shortly before **December 1, 2010** to coordinate the transition to Prescription Solutions Specialty Pharmacy.

This Announcement is a reminder to Participants about the requirement, under the Health and Welfare Plan, that eligible individuals who use covered Specialty Medications must use the Fund's contracting **Specialty Pharmacy** for covered Specialty Medications that are either 1) self-administered (oral or injectable), or 2) administered at the doctor's office. Injectables are covered only if they are on the list of covered injectables **and they are obtained from and distributed under a program managed by the Plan's Specialty Pharmacy**. Some covered injectables, such as insulin and lmitrex®, are not Specialty Medications and as such they may be obtained from a retail contracting or non-contracting pharmacy (although you may experience a higher share of cost using non-contracting pharmacies), or the Prescription Solutions Mail Service Pharmacy.

If you have questions about Specialty Pharmacy and whether any medication you are taking is considered a Specialty Medication, call Prescription Solutions at 1 (866) 218-5445 or visit the web site at www.rxsolutions.com

Sincerely,

Board of Trustees

This Announcement is intended to be a brief summary of the Plan change. It cannot describe each and every Plan Provision that may be relevant to your situation. You should always refer to your Plan Booklet for the full details of your Plan. You should keep all Announcements with your Plan Booklet so that it contains up-to-date information on the Plan.

Keep this Announcement with your Health and Welfare Plan Booklet:
Active Plan, March 2006 – Article V., Section 3.g(5)(i); Article VI., Section 1.e; Article VI., Section 3.g
Special Plan for Active Employees, March 2006 – Article V., Section 3.g(5)(i); Article VI., Section 1.e; Article IV., Section 3.g
Retired Plan, March 2007 – Article IV., Section 1.f; and Section 3.g
Insert #6