

Laborers Health and Welfare Trust Fund for Northern California
220 Campus Lane
Fairfield, CA 94534-1498
1 (707) 864-2800 or 1 (800) 244-4530
www.norcalaborers.org

IMPORTANT ANNOUNCEMENT

DATE: July 15, 2008
TO: All Participants Enrolled in the Direct Payment Plan
RE: Podiatry Plan of California

This notice will advise all Participants, covered under the Direct Payment Plan, that the Board of Trustees has taken action to cancel its contract with the Podiatry Plan of California effective on **August 1, 2008**.

Any medically necessary podiatry services that are covered by the Direct Payment Plan can still be obtained through the Anthem Blue Cross Prudent Buyer Network. Participants are urged to verify, before seeking covered podiatry services, that the Provider is an Anthem Blue Cross Prudent Buyer contracting Provider.

If you are currently undergoing treatment for a covered podiatry condition, please notify your Provider that claims incurred **on and after August 1, 2008** must be sent directly to the Laborers Health and Welfare Trust Fund at the above address. Claim filing instructions are also found on your "Prudent Buyer Plan" ID card.

Covered podiatry services by an Anthem Blue Cross Prudent Buyer contracting provider will be reimbursed, less any applicable deductible and/or copayment, according to the following schedule:

- Active Plan including Active Special Plan III: 90% of the PPO negotiated rate
- Active Special Plan V 80% of the PPO negotiated rate
- Retired Plan 75% of the PPO negotiated rate.

If you should have any questions, please contact the Trust Fund Office for assistance. Customer Service hours are 8:00 AM to 5:00 PM Monday through Friday.

Sincerely,

Board of Trustees